

# ALTUS SCHOOLS SAN DIEGO

DBA – ALTUS SCHOOLS AUDEO · ALTUS SCHOOLS CHARTER SCHOOL OF SAN DIEGO

(A California Non-Profit Public Benefit Corporation)

*Len Hering RADM, USN (ret) – Chairman,  
Scott Barton – Member, David Crean – Member, Tim Morton – Member, Eric Schweinfurter - Member*

## ANNUAL BOARD OF DIRECTORS MEETING

**Wednesday, June 26, 2024, 1:00 p.m.**

**Via Teleconference at**

6965 El Camino Real, Suite D202, Carlsbad, CA 92009, 2190 Carmel Valley Road, Unit D, Del Mar, CA 92014,  
25104 Creek Hollow Drive, Ramona, CA 92065, 1063 Cactus Cut Rd, Middleburg, FL, 32068, 5183 Mercury Pt, San Diego, CA 92111  
and at

*Clairemont RC 4340 Genesee Avenue, Suite 109, SD 92117, College Avenue RC 4585 College Drive, Suite C, SD, 92115,  
Downtown RC 1095 K Street Suite A, SD 92101, Euclid RC 220 Euclid Avenue, Suite 80, SD 92114, Lake Murray RC 8776 Lake Murray  
Blvd., SD, 92119, Mira Mesa RC 8290 B, Mira Mesa Blvd., SD 92126, North Park RC 2940 North Park Way, SD 92104, Northgate RC 4125  
Alpha Street, Suite C, SD, 92113, Old Town Office , 2245 San Diego Avenue, Suite 115, SD 92110, Petco RC 1091 K Street, Suite A101, SD  
92101, Point Loma RC 3145 Rosecrans Street, Suite D, SD 92110, Scripps Ranch RC 9910 Mira Mesa Blvd, Suite A2, SD 92131, Sorrento  
Mesa Resource Center 10170 Huennekens Street, SD, 92121, Tierrasanta RC 10425 Tierrasanta Blvd, Suite 101, SD 92124, Woodman RC  
2939 Alta View Drive, Suite B/C, SD 92139, and Kearny Mesa RC 7520 Mesa College Drive, SD 92111, La Jolla RC 7458 Girard Avenue,  
SD 92037, Mission Valley RC 3430 Camino Del Rio North, SD 92108, Pacific Beach RC 959 Hornblend Street, SD 92109,  
Tierrasanta K5 Home School Resource Center 10725 Tierrasanta Boulevard, CA 92124*

Access to the live video conference will be accessible prior to the start of the meeting at

Audeo: <https://www.audeocharterschool.net/board-of-directors/>

CSSD: <https://charterschool-sandiego.net/board-governance/>

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This agenda contains a brief, general description of each item to be considered.

Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda.

### 1.0 OPEN SESSION

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Establishment of Quorum
- 1.4 Pledge of Allegiance
- 1.5 Approval of Agenda [P.1-4](#)

### 2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of Altus Schools San Diego Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the “Raise Hand” feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board’s prerogative to respond or give direction to staff. All public comment will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

- 2.1 Non-Agenda Public Comment
- 2.2 Agenda Public Comment

### 3.0 PUBLIC HEARING - Time Certain 1:10 p.m., or soon thereafter

*The Governing Board of Directors encourages participation by parents, teachers, and members of the community interested in the affairs of the Altus Schools Audeo and Altus Schools Charter School of San Diego.*

- 3.1 Audeo Charter School [P.5-211](#)
  - 3.1.1 Public Hearing for the 2024-2025 Local Control Accountability Plan (LCAP)
- 3.2 Charter School of San Diego [P.212-420](#)
  - 3.2.1 Public Hearing for the 2024-2025 Local Control Accountability Plan (LCAP)

#### **4.0 CLOSED SESSION**

##### **4.1 Board Chairman Announcement Regarding Closed Session Items**

##### **4.2 Public Comment on Closed Session Items**

##### **MOVE TO CLOSED SESSION**

- 4.2.1 Conference With Legal Counsel – Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9 (one case)
- 4.2.2 Conference with Labor Negotiator  
Agency Designated Representative: L. Hering, Board Chair  
Unrepresented Employee: Deputy Superintendent Schools Services

#### **5.0 RETURN TO OPEN SESSION**

- 5.1 Report out of action taken in closed session, if any.

#### **6.0 ADMINISTRATIVE ITEMS**

- 6.1 Consideration and Approval of Appointment of Len Hering to Additional Term of Office as Essential to the Continuity of Board Management and Affairs. The Term of Office is From July 1, 2024 - June 30, 2026.
- 6.2 Consider the Approval and Appointment of Tim Morton as the Board Chairperson Effective July 1, 2024
- 6.3 Consideration and Approval of Eric Schweinfurter Board Term III Renewal July 1, 2024 – June 30, 2026
- 6.4 Consideration and Approval of David Crean Board Term III Renewal July 1, 2024 – June 30, 2026
- 6.5 Consideration and Approval of Compensation Comparability Study for Deputy Superintendent Schools Services
- 6.6 Board Chair: Required Oral Report Regarding Deputy Superintendent Schools Services
- 6.7 Consideration and Approval of Board Resolution No. 202406 Providing One-Time Augmentation Pay to Eligible Employees, Equivalent to Five (5) percent of an Employee’s 2023-2024 Compensation to exclude Superintendent Schools Services and Founder, and Chief Business Officer [P.421-422](#)
- 6.8 Consideration and Approval of Amendment to Employment Agreement- for Deputy Superintendent Schools Services.
- 6.9 Consideration and Approval of Board Meeting Dates for 2024-2025
  - Thursday, September 5, 2024, 4:30 pm*
  - Wednesday, November 6, 2024, 8:00 am, Annual Board Workshop/Training, Day 1*
  - Thursday, November 14, 2024, 8:00 am, Annual Board Workshop/Training, Day 2*
  - Thursday, December 5, 2024, 8:30 am*
  - Thursday, February 27, 2025, 8:30 am*
  - Thursday, March 6, 2025, 8:30 am*
  - Thursday, June 26, 2025, 8:30 am, Annual Meeting*
- 6.10 Consideration and Ratification of Terms of Lease Renewal
  - 6.10.1 APN 361-662-08-00
  - 6.10.2 APN 467-520-27-00
  - 6.10.3 APN 450-420-04-00
- 6.11 Consideration and Approval of the Workplace Violence Prevention Plan [P.423-430](#)
- 6.12 Consideration and Approval of Proposition 28, Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act Annual Report
  - 6.12.1 Altus Schools Audeo [P.431-432](#)
  - 6.12.2 Altus Schools Charter School of San Diego [P.433-434](#)
- 6.13 Superintendent School Services and Founder’s Report
  - 6.13.1 Partners and Collaborators Presentation by Debbie Giaquinta [P.435-440](#)
  - 6.13.2 Graduation Update
- 6.14 Strategic Plan Update
  - 6.14.1 Audeo Charter School [P.441-444](#)
    - 6.14.1.1 School Participation Report for the Period of 2023- 2024  
Months 8-11: 1/15/2024 – 5/3/2024
  - 6.14.2 The Charter School of San Diego [P.445-456](#)
    - 6.14.2.1 School Participation Report for the Period of 2023- 2024  
Months 8-11: 1/15/2024 – 5/3/2024

## 7.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Superintendent School Services and Founder recommends approval of all consent agenda items.

### 7.1 Consent Action Items for Altus Schools Audeo and Altus Schools Charter School of San Diego for Each School

- 7.1.1 Consideration and Approval of Board Meeting Minutes for February 28, 2024, and March 7, 2024 [P.457-463](#)
- 7.1.2 Consideration and Approval of Pupil Attendance Calendar [P.464-466](#)
- 7.1.3 Consideration and Approval of the 2024-2025 Consolidated Application [P.467-474](#)
  - 7.1.3.1 Certification of Assurances
  - 7.1.3.2 Protected Prayer Certification
  - 7.1.3.3 Local Control Accountability Plan (LCAP) Federal Addendum Certification
  - 7.1.3.4 Application for Funding
- 7.1.4 Consideration and Approval of the Employee Handbook Amendments [P.475-565](#)
- 7.1.5 Consideration and Approval of Student and Parent Handbook 2024-2025 Amendment [P.566-786](#)
- 7.1.6 Consideration and Approval of Comprehensive School Safety Plans [P.787-1050](#)

## 8.0 ACTION ITEMS

### 8.1 Actions Items for Altus Schools Audeo

- 8.1.1 Review and Discuss the May Revised Operational Budget Assumptions for FY 2023-2024 and Consideration and Approval of the May Revised Operational Budget for FY 2023-2024 [P.1051-1062](#)
- 8.1.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2024-2025 and Consideration and Approval of the Preliminary Operational Budget for FY 2024-2025 [P. 1063-1072](#)
- 8.1.3 Consideration and Approval of the 2024-2025 Educational Protection Account (EPA) Resolution and Expenditure Plan [P. 1073-1076](#)
- 8.1.4 Consideration and Approval of 2024-2025 Local Control Accountability Plan (LCAP) with Local Control Funding Formula (LCFF) Budget Overview for Parents and Presentation of Dashboard Local Indicators [P.5-211](#)

### 8.2 Actions Items for Altus Schools Charter School of San Diego

- 8.2.1 Review and Discuss the May Revised Operational Budget Assumptions for FY 2023-2024 and Consideration and Approval of the May Revised Operational Budget for FY 2023-2024 [P.1077-1088](#)
- 8.2.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2024-2025 and Consideration and Approval of the Preliminary Operational Budget for FY 2024-2025 [P.1089-1098](#)
- 8.2.3 Consideration and Approval of the 2024-2025 Educational Protection Account (EPA) Resolution and Expenditure Plan [P. 1099-1102](#)
- 8.2.4 Consideration and Approval of 2024-2025 Local Control Accountability Plan (LCAP) with Local Control Funding Formula (LCFF) Budget Overview for Parents and Presentation of Dashboard Local Indicators [P.212-420](#)

## 9.0 BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

## 10.0ADJOURNMENT

**Next Regular Board Meeting: TBA**

Meeting Agenda available at:

[www.charterschool-sandiego.net](http://www.charterschool-sandiego.net), [www.audeocharterschool.net](http://www.audeocharterschool.net)

**Accommodation** – Altus Schools San Diego (School’s), does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Angela Neri, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in School’s open and public meetings. Please notify Angela Neri at (858) 678-2020 twenty-four (24) hours or more prior to disability accommodations being needed in order to participate in the meeting. Translation services are available by notifying Angela Neri at (858) 678-2045 twenty-four (24) hours or more prior to the board meeting. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 10170 Huennekens Street, San Diego, CA 92121; or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Angela Neri (858) 678 -2020.

**Certification of Posting**

*I, Angela Neri, hereby certify that this agenda is posted at the Altus Schools Resource Centers and Offices noted on this agenda and has been posted on the Altus Schools Audeo and Altus Schools Charter School of San Diego respective webpage’s on June 21, 2024.*