

STUDENT SUCCESS PROGRAMS

DBA – AUDEO CHARTER SCHOOL · THE CHARTER SCHOOL OF SAN DIEGO

(A California Non-Profit Public Benefit Corporation)

COMPENSATION COMMITTEE MEETING

Thursday, November 17, 2022, 1:30 p.m.

Via Video Conference

Access to the live video conference will be accessible prior to the start of the meeting at

CSSD: <https://charterschool-sandiego.net/board-governance/>

Audeo: <https://www.audeocharterschool.net/board-of-directors/>

This agenda contains a brief, general description of each item to be considered. Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda.

1.0 OPEN SESSION

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Pledge of Allegiance
- 1.4 Approval of Agenda

2.0 PUBLIC COMMENT

Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board's prerogative to respond or give direction to staff. All public comment will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of twenty (20) minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

- 2.1 Agenda Public Comment

3.0 CLOSED SESSION

3.1 Committee Chairman Announcement Regarding Closed Session Items

- 3.1.1 Conference with Labor Negotiators Agency Designated Representative: Rear Admiral Len Hering, Unrepresented Employee: Founder, President, and Chief Executive Officer
- 3.1.2 Conference with Labor Negotiators Agency Designated Representative: Rear Admiral Len Hering, Unrepresented Employee: Chief Business Officer, Chief Financial Officer/Treasurer, Founding Director

4.0 RETURN TO OPEN SESSION

- 4.1 Report out any action taken in closed session.

5.0 ADMINISTRATIVE ITEMS

- 5.1 Review of Comparable Compensation Data for CEOs/Superintendent/Executive Director.
- 5.2 Review of Comparable Compensation Data for Charter School CBOs/CFOs/Business Managers

6.0 ADJOURNMENT

Accommodation -- Student Success Programs, Inc. (School's), does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Angela Neri, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in School's open and public meetings. Please notify Angela Neri at (858) 678-2020 twenty-four (24) hours or more prior to disability accommodations being needed in order to participate in the meeting. Translation services are available by notifying Angela Neri at (858) 678-2045 twenty-four (24) hours or more prior to the board meeting. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 10170 Huennekens Street, San Diego, CA 92121; or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Angela Neri (858) 678 -2020.

Certification of Posting

I, Angela Neri, hereby certify that I posted this agenda at 10170 Huennekens Street, San Diego, CA 92121, and on the Audeo Charter School and The Charter School of San Diego webpages on November 16, 2022.